



CLC News Release

23.08.2021 **Industry asked for views on measuring equality in construction**

Companies from across UK construction can now have their say on plans to develop standard measures of how the sector seeks to improve the equality and diversity in its workforce.

The Construction Leadership Council is developing proposals to introduce a common set of equality, diversity and inclusion metrics for the sector. The intention of the proposal – which the CLC committed to as part of its Skills Plan earlier this year - is to ensure companies have access to better information about the makeup of the workforce, helping to shape efforts to ensure that construction reflects the communities it works in across the UK.

The development of an industry standard approach will also help streamline data collection for businesses, meaning that they are only asked to gather this information once, and can make much better use of it by being able to benchmark themselves against their peers.

The consultation has launched today and businesses of all sizes and types are asked to respond. The survey is live at <https://www.surveymonkey.co.uk/r/CLCEDI> and will remain open until 7 September.

Responses will help shape development of the system for EDI measuring and monitoring, which is planned for introduction by the end of 2022.

Notes for editors

The CLC Industry Skills Plan can be found at https://www.constructionleadershipcouncil.co.uk/wp-content/uploads/2021/03/B06322_CLC_SkillsPlan_v27.pdf

About the Construction Leadership Council (CLC)

The CLC's mission is to provide sector leadership to the construction industry. The expanded CLC has twelve workstreams that operate collaboratively to address the biggest issues facing the sector, focused on the Industry Recovery Plan. Workstreams include skills and inclusion, building safety and business models. The CLC is co-chaired by Ann-Marie Trevelyan MP, Minister for Business and Industry, and Andy Mitchell CBE, CEO of Thames Tideway.